

HANOVER TOWNSHIP DIVERISTY AND ENGAGEMENT TASK FORCE
MINUTES of the MEETING
March 18, 2021

The meeting was called to order by Trustee Khaja Moinuddin at 6:30 p.m.

Roll Call: Amin Haider, Syed Haq, Ray Alvarez, Jagan Bukkaraju, Jeff Petros, Gupreet Singh, Trustee Martinez, and Trustee Moinuddin. Also, present Kristin Vana, Assistant Township Administrator; Hailey Match, Administrative Assistant; Maja Stachnik, Community Affairs Intern; Andrew Johnson, Hanover Park Police Operations Deputy Chief; and Hanover Park Police Lieutenant, Matthew Riedel.

Approval of the Agenda: Motion to approve the agenda was made by Mr. Alvarez, seconded by Mr. Haider. The motion was approved by unanimous vote.

Public Comment: None

Presentation from Hanover Park Police Department: Deputy Chief Johnson began the presentation explaining Hanover Park Police Department has been accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 2001. In Illinois only 5.6% of law enforcement agencies are accredited by CALEA. This accreditation means that Hanover Park Police Department has upheld the 480 CALEA best practice standards. Deputy Chief Johnson then explained the #8CANTWAIT campaign that began in June 2020 and the Hanover Park Police Department corresponding procedures. #8CANTWAIT outlines eight different use of force reforms. Deputy Chief Johnson explained that Hanover Park Police Department had already established rules and regulations in the areas addressed by the #8CANTWAIT campaign. Hanover Park Police Department has a robust policy on use of force and all officers are required to have at least 10 hours of classroom training and 20 hours of tactical training. Additionally, CALEA requires annual supplemental training on use of force practices and the use of force policy is re-explained prior to any weapon training. Deputy Chief Johnson also spoke about Hanover Park Police Department's dedication to transparency. Anytime Hanover Park police must use force, it is required that those officers file a report. All use of force reports are reviewed by three different supervisors- on duty Sergeant, on duty Lieutenant, and the Deputy Chief of Operations. These reports are then published on the Department's website in an Annual Report. Hanover Park Police Department also prioritizes transparency in their complaint process. Complaints can be taken and filed in-person, by phone, by email, through social media, or any way the public are able to communicate with the Department. All complaints are fully investigated. Data on all the complaints filed are published in the Department's Annual Report. In addition to data on complaints, Hanover Park Police Department also collects and publishes data on all investigatory stops. Deputy Chief Johnson concluded the presentation by providing some of the Department's future goals including the purchase and incorporation of officer body cameras, teaching a citizen's police academy, and adding a page on the Department website dedicated to transparency.

Mr. Haq asked what is required of applicants prior to joining the Hanover Park police force. Deputy Chief Johnson explained that every prospective officer must complete and pass a written test, a physical aptitude test, undergo a medical examination, and go through the interview process.

Mr. Alvarez asked if there is analysis done on the investigatory stop data and how this data is published? Deputy Chief Johnson explained this data is analyzed by Hanover Park Police Department supervisors and CALEA using the most current Census data. The raw investigator stop data is published in the Annual Report and the Analysis is used internally.

Mr. Bukkaraju asked if it is common for a police department's budget to be such a large portion of the Village's overall budget. Deputy Chief Johnson explained that it is common because a Police Department is a 24/7 operation, therefore raising the costs.

Unfinished Business: None

New Business:

Approval of Regular Meeting Minutes of February 18, 2021: Motion to approve the minutes was made by Mr. Alvarez, seconded by Mr. Bukkaraju. The motion was approved by unanimous vote.

Review and Discuss Hanover Park Police Department Presentation: Discussion ensued. The Task Force noted the #8CANTWAIT reforms to be a good, digestible way to communicate use of force expectations. Trustee Martinez shared his appreciation of the Hanover Park Police Department strengthening the language in their policy on the duty of officers to intervene. Mr. Alvarez stated he liked that Deputy Chief Johnson included some of the departments future goals and plans in the presentation. Mr. Alvarez also brought up that publishing raw data may not be the best way to maintain transparency because raw data can be difficult to interpret without the corresponding analysis.

Review and Discuss Police Department Presentation Review Document: Trustee Martinez and Assistant Township Administrator Vana explained that a worksheet will be distributed along with all the previous police department presentations so the members may review the information and begin deciding what they would like included in the final report.

Other Business: None

Adjournment: Mr. Alvarez moved to adjourn the meeting. Ms. Singh seconded the motion. Motion was approved. Meeting adjourned at 7:41 p.m.

Respectfully Submitted,

Gurpreet Singh
Secretary